

## ATTACHMENT I - STAFF RESUMES / STAFF QUALIFICATIONS

### Staff Résumé

<b>QA Bidder</b>	ClearBest, Inc.		
<b>Candidate Name</b>	Venu Gaddam		
<b>Position in The Company</b>	New Hite	<b>Length of time in position</b>	N/A
<b>Project Position &amp; Responsibilities</b>	<p><b>OCAT QA Technical Lead</b></p> <p>The QA Technical Lead (OCAT) will provide technical support and advice to the QA Technical Manager, Consortium, and Counties. Activities may include, but are not limited to:</p> <ul style="list-style-type: none"> <li>• Reviewing the Online CalWORKs Appraisal Tool (OCAT) Vendor Deliverables with a focus on technical and operational industry standards and project specifications.</li> <li>• Providing technical support for review of the CalSAWS System and OCAT Vendor responsibilities.</li> <li>• Ensuring adherence to the technically related processes and procedures documented in the project plans.</li> <li>• Identifying, recording, and escalating risks and issues as appropriate, and making recommendations for issue resolution/escalation tracking.</li> <li>• Monitoring the overall success of the CalSAWS OCAT technical solution.</li> <li>• Understanding and reviewing the overall CalSAWS OCAT architecture including infrastructure, cloud environment, configuration management, data management, networks, and applications to ensure adherence to requirements.</li> <li>• Validating system sizing and performance metrics and assumptions.</li> <li>• Tracking of industry changes in technology and their effect on CalSAWS.</li> <li>• Reviewing and analyzing all aspects of OCAT Security.</li> <li>• Reviewing all application software releases involving software or configuration changes.</li> <li>• Verifying and validating technical and database change requests for system settings.</li> <li>• Reviewing and recommending improvements to database standards and procedures.</li> <li>• Reviewing direct SQL overrides of normal system activity (i.e., for mass update of records or addressing incorrect actions that occurred as a result of a system deficiency).</li> <li>• Updating QA and Consortium management on deviations from technical requirements.</li> <li>• Recommending potential upgrades to ensure performance remains within defined Service Level Agreement parameters.</li> <li>• Reviewing performance monitoring, availability and capacity planning.</li> <li>• Being primary responsible for the creation and submission of: <ul style="list-style-type: none"> <li>• QA Monthly Status Report (OCAT)</li> <li>• QA Assessment of OCAT Work Plan</li> </ul> </li> </ul>		

	<ul style="list-style-type: none"> <li>• QA Assessment of OCAT RTM</li> <li>• QA Assessment of OCAT General Design Document</li> <li>• QA Assessment of OCAT Technical Design Document</li> <li>• QA Assessment of OCAT Application SAWS Interfaces</li> <li>• QA Assessment of OCAT Master Test Plan</li> <li>• QA Assessment of OCAT Final Acceptance</li> <li>• QA Assessment of OCAT M&amp;O Transition Plan</li> <li>• QA M&amp;O Monthly Status Report (OCAT)</li> <li>• Identifying and recommending technical improvements.</li> <li>• Escalating risks and issues to the QA Technical Manager and QA Project Manager.</li> </ul>
<b>Skills &amp; Qualifications for Project Position</b>	<p>Mr. Gaddam is an experienced Program/Project Manager with extensive experience in managing and architecting Cloud, Big Data, SSO and Analytics projects in Finance, HR, Hi-Tech and Life Sciences Vertical. Certified Google Cloud Architect, AWS Dev Ops and Scrum Master. Lead global teams to design, develop, test and deploy high-performance, scalable and high-available Oracle, Peoplesoft ERP and analytics platforms. Proficient in excel data analysis and date export to the ERP systems.</p> <ul style="list-style-type: none"> <li>• Derive technology and resource strategies, hire and manage talent, drive cross-functional collaboration realizing client's multi-million analytics revenue goals for on Promise to cloud migration projects</li> <li>• Proficiently plan, monitor and control processes with project stakeholders &amp; business users</li> <li>• Develop &amp; deliver plans, budgets and resource strategy for all phases of project including implementation, production readiness, quality testing, canary blue/green deployments and monitoring production support using APM tools</li> <li>• Deliver on-time, various multimillion-dollar initiatives within budget</li> <li>• Concept-to-execution driver and strategic subject matter expert developing and translating data to business and customer intelligence</li> <li>• Deep comprehension of business requirements and translation into IT terminology</li> <li>• Articulate vision, evaluate risks and define roadmaps to build and strengthen IT capabilities, processes and system investments</li> <li>• Proficiency in workflow documentations which includes applications with SSO to define role-based access credentials to the business users</li> </ul>

#### Relevant Experience

<b>Project Title</b>	L2L Systems				
<b>Position Title</b>	Technical Manager/Solution Support Architect				
<b>Begin Date</b>	09/2017	<b>End Date</b>	present	<b># of Months</b>	24

<b>Scope and Description of Responsibility</b>	L2L Systems is a leading provider of online and virtual education from college application preparation to the industry standard technical credentials. The company leverages the internet and latest technologies to provide education across the world. For L2L Systems, Mr. Gaddam served as a Technical Manager and Solution Support Architect over a variety of projects that support over 100,000 users.
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>• Coordinate and work with Business Stakeholders to articulate and analyze key capabilities needed for the Enterprise cloud data management platform.</li> <li>• Defined industry practices, tools, processes and use cases for cloud data analytics.</li> <li>• Recommended technology blueprint for 3-5 years cloud migrations with cost estimations and implementation roadmap.</li> <li>• Facilitated solution and cloud security architecture design for Gilead commercial cloud in AWS platform.</li> <li>• Coordinated set of activities for successful delivery of enterprise cloud assessment project and commercial cloud.</li> <li>• Tested application code with canary blue green deployment to roll out releases with same replicated back end data.</li> <li>• Involved in design, development, testing and deployment of Rulai AI based NLM chatbots using the Tensor Flow platform.</li> <li>• Monitored production deployments using the APM (Application performance monitoring tools) New Relic and Pager Duty.</li> <li>• Used AWS, Azure, Google Cloud platform, and Oracle ERP.</li> </ul>

<b>Project Title</b>	Oracle Cloud Applications				
<b>Position Title</b>	Technical Program Manager				
<b>Begin Date</b>	10/2012	<b>End Date</b>	08/2017	<b># of Months</b>	58.5
<b>Scope and Description of Responsibility</b>	Oracle Cloud Applications were created based on emerging technologies and designed to enable modern business transformations. The Oracle Cloud Application offers include over 1,000 applications and serve more than 25,000 people in 195 countries. Mr. Gaddam served as the Technical Program Manager over numerous projects, managing and coordinating activities across a wide group of internal, external, and application teams.				
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>• Created goals and strategy for new ETL Modernization program towards cloud migration by defining process and managing delivery of new solution.</li> <li>• Facilitated Daily Standup meetings, removing all impediments of team to focus on release sprints.</li> <li>• Managed day-to-day operational project aspects, coordinating activities across wide group of internal, external and application teams.</li> </ul>				

	<ul style="list-style-type: none"> <li>• Worked with resources to track progress toward key milestones and bridge communication gap and report on status/progress, challenges, and issues to Program Management team.</li> <li>• Developed Roadmap to move Oracle on premise ERP systems to Application cloud using DevOps Practices.</li> <li>• Tested the cloud security workflows using the Oracle IDM and also AWS security practices.</li> <li>• Used Oracle Fusion Cloud, Spark, Scala, Cassandra, Scala APIs, Kafka, and AWS Benchmark Testing.</li> </ul>
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<b>Project Title</b>	Oracle Database Product Development				
<b>Position Title</b>	Technical Project Manager				
<b>Begin Date</b>	10/2006	<b>End Date</b>	10/2012	<b># of Months</b>	72.5
<b>Scope and Description of Responsibility</b>	<p>The Oracle Database Product Development team delivered a number of software products for the z/OS platform, including a core relational database server, related tools and utilities, networking features, 3GL application development and deployment facilities, and integration products unique to the platform. The integration products allow widely used z/OS components such as CICS TS, IMS TM, and DB2 to participate in an Oracle Database application. Oracle's customer base exceeds of 25,000 people. Mr. Gaddam served as Technical Project Manager, leading teams through product development using Agile best practices.</p>				
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>• Created Roadmap and Strategy for building new data platform to provide actionable analytics on rich and long-term industry data and provided Predictive and Prescriptive analytics to clients of Entertainment Partners.</li> <li>• Facilitated sprint planning, daily scrums, retrospectives, stakeholder meetings, and software demonstrations.</li> <li>• Educated and reinforced scrum methodology and agile framework to team members and key stakeholders.</li> <li>• Worked closely with project owner in backlog management and continuous delivery of features.</li> <li>• Protected development team from outside distractions, impediments or team conflicts, and maintained focus on product backlog and project timeline.</li> <li>• Tracked and managed product backlog, burn down metrics, velocity, and task breakdown.</li> </ul>				

<b>Project Title</b>	eBay/PayPal				
<b>Position Title</b>	Project Support Lead				
<b>Begin Date</b>	01/2006	<b>End Date</b>	09/2006	<b># of Months</b>	8.5
<b>Scope and Description of Responsibility</b>	<p>eBay and PayPal provide customers the ability to buy and pay for items online. eBay provides the platform, solutions, and support customers need to grow their businesses and thrive. PayPal provides a mechanism for</p>				

	customers to securely send and receive payments online using a variety of payment methods. For eBay and PayPal, Mr. Gaddam provided project support, analytics, and leadership over financial data warehouse solutions. eBay and PayPal serve millions of customers and over 500,000 internal users.
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>For eBay, Mr. Gaddam: <ul style="list-style-type: none"> <li>Oversaw delivery of various analytics solutions and big data migration project for commerce platform.</li> <li>Managed relationship with senior management at eBay, account financial, and people management.</li> <li>Created roadmap and tracked it to deliver quarterly goals.</li> </ul> </li> <li>At PayPal, Mr. Gaddam: <ul style="list-style-type: none"> <li>Managed delivery of financial data warehouse solution.</li> <li>Integrated 39 data points from various payment vendors into big data and Google BigQuery platform.</li> <li>Created fully automated analytic solution and advanced visualization to generate reports on daily basis.</li> <li>Tested the load balancing and quality control of all the production deployment of live PayPal website active with 300 million uses at any given time. It includes functional compliance workflows and technical used test cases.</li> </ul> </li> </ul>

<b>Project Title</b>	Actuate (Open Text)				
<b>Position Title</b>	BI Technical Support Analyst				
<b>Begin Date</b>	07/1999	<b>End Date</b>	01/2006	<b># of Months</b>	79
<b>Scope and Description of Responsibility</b>	Actuate, which is now Open Text, provides analytics tools to enable companies to analyze and visualize a broad range of structured, semi-structured, and unstructured data. The goal of the products is also to help make data-driven applications easier for developers, IT, employees, and customers. Mr. Gaddam served as the Business Intelligence (BI) Technical Support Analyst, providing advice to management teams on analytics, strategies, and key metrics.				
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>Played crucial role as advisory to senior management by providing solutions to their problem like developing BI Executive dashboard Demand Management solution and elustroCSA (Control Self-Assessment) solution and Quality Assurance Analytics</li> <li>Managed Program Delivery &amp; Execution Business Data Warehouse (Policy), Claims Analytics Solution conversion for insurance clients at Actuate solution consulting, Managing Data Warehouse Operations level II and Level III support and providing Key metrics reports.</li> <li>Managing growth of account by defining strategies, Business Relationship Management and Interaction with Stakeholder for various Project deliveries</li> </ul>				

**Education (add rows as needed)**

Years	Course of Study	School
May 1995	Bachelor of Engineering – Computer Technology	Nagpur University
2012	Executive Masters Credentials	Cornell University

**Professional Certifications or Designations (add rows as needed)**

Certification or Designation	Organization	Dates
AWS Certified Associate Developer	AWS	Oct 31, 2017 – Oct 31, 2020
Google Certified Architect	Google Cloud	Jul 8, 2018 – Jul 8, 2020
Google Certified Data Engineer	Google Cloud	Jan 25, 2019 – Jan 25, 2021
Certified Scrum Master	Scrum Alliance	Mar 10, 2019
Certified ITIL V3 professional	Information Technology Infrastructure Library	April 30, 2009
Oracle Trained Primavera Project Management professional	Oracle	April 2009

**Customer References**

Reference Name	Reference Title	Company/Organization	Project	Phone	Email
Shashi Kauravlla	Senior Portfolio Manager	L2L Systems	L2L Systems Solution Architecture Cloud Practices Program management	510.209.7047	shashi.kauravlla@gmail.com
Philip Paras	Senior Group Manager, Product Development	Oracle	Oracle Apps Cloud	650.224.4670	philipp.paras@oracle.com
M.G Raghavan	Senior Group Manager, Database Development	Oracle	Oracle Database as a Service (DBaaS)	510.676.6733	mg.raghavan@oracle.com

## Staff Qualifications

<b>QA Bidder</b>	ClearBest, Inc.
<b>Candidate Name</b>	Venu Gaddam
<b>QA Project Role</b>	OCAT QA Technical Lead
<b>Key Position (Y/N)</b>	N

### Role Qualification Requirement #1 (Key Staff defined by RFP / Non-key Staff defined using RFP Attachment L)

<b>Requirement (Key Staff defined by RFP / Non-key Staff defined using RFP Attachment L)</b>	<b>Required Minimum Duration (# of years)</b>	<b>Actual Experience (# of years)</b>
Experience providing technical support in a lead role	3 years	13 years

### Supporting Relevant Experience

<b>Project Title</b>	L2L Systems			
<b>Position Title</b>	Technical Manager/Solution Support Architect			
<b>Begin Date</b>	09/2017	<b>End Date</b>	present	<b># of Months</b> 24
<b>Scope and Description of Responsibility</b>	L2L Systems is a leading provider of online and virtual education from college application preparation to the industry standard technical credentials. The company leverages the internet and latest technologies to provide education across the world. For L2L Systems, Mr. Gaddam served as a Technical Manager and Solution Support Architect over a variety of projects that support over 100,000 users.			
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>• Coordinate and work with Business Stakeholders to articulate and analyze key capabilities needed for the Enterprise cloud data management platform.</li> <li>• Defined industry practices, tools, processes and use cases for cloud data analytics.</li> <li>• Recommended technology blueprint for 3-5 years cloud migrations with cost estimations and implementation roadmap.</li> <li>• Facilitated solution and cloud security architecture design for Gilead commercial cloud in AWS platform.</li> <li>• Coordinated set of activities for successful delivery of enterprise cloud assessment project and commercial cloud.</li> <li>• Tested application code with canary blue green deployment to roll out releases with same replicated back end data.</li> </ul>			

	<ul style="list-style-type: none"> <li>Involved in design, development, testing and deployment of Rulai AI based NLM chatbots using the Tensor Flow platform.</li> <li>Monitored production deployments using the APM (Application performance monitoring tools) New Relic and Pager Duty.</li> <li>Used AWS, Azure, Google Cloud platform, and Oracle ERP.</li> </ul>
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<b>Project Title</b>	Oracle Cloud Applications				
<b>Position Title</b>	Technical Program Manager				
<b>Begin Date</b>	10/2012	<b>End Date</b>	08/2017	<b># of Months</b>	58.5
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<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>Created goals and strategy for new ETL Modernization program towards cloud migration by defining process and managing delivery of new solution.</li> <li>Facilitated Daily Standup meetings, removing all impediments of team to focus on release sprints.</li> <li>Managed day-to-day operational project aspects, coordinating activities across wide group of internal, external and application teams.</li> <li>Worked with resources to track progress toward key milestones and bridge communication gap and report on status/progress, challenges, and issues to Program Management team.</li> <li>Developed Roadmap to move Oracle on premise ERP systems to Application cloud using DevOps Practices.</li> <li>Tested the cloud security workflows using the Oracle IDM and also AWS security practices.</li> <li>Used Oracle Fusion Cloud, Spark, Scala, Cassandra, Scala APIs, Kafka, and AWS Benchmark Testing.</li> </ul>				

<b>Project Title</b>	Oracle Database Product Development				
<b>Position Title</b>	Technical Project Manager				
<b>Begin Date</b>	10/2006	<b>End Date</b>	10/2012	<b># of Months</b>	72.5
<b>Scope and Description of Responsibility</b>	The Oracle Database Product Development team delivered a number of software products for the z/OS platform, including a core relational database server, related tools and utilities, networking features, 3GL application development and deployment facilities, and integration products unique to the platform. The integration products allow widely used z/OS components such as CICS TS, IMS TM, and DB2 to participate in an Oracle Database				



	application. Oracle's customer base exceeds of 25,000 people. Mr. Gaddam served as Technical Project Manager, leading teams through product development using Agile best practices.
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>• Created Roadmap and Strategy for building new data platform to provide actionable analytics on rich and long-term industry data and provided Predictive and Prescriptive analytics to clients of Entertainment Partners.</li> <li>• Facilitated sprint planning, daily scrums, retrospectives, stakeholder meetings, and software demonstrations.</li> <li>• Educated and reinforced scrum methodology and agile framework to team members and key stakeholders.</li> <li>• Worked closely with project owner in backlog management and continuous delivery of features.</li> <li>• Protected development team from outside distractions, impediments or team conflicts, and maintained focus on product backlog and project timeline.</li> <li>• Tracked and managed product backlog, burn down metrics, velocity, and task breakdown.</li> </ul>

**Role Qualification Requirement #2** (Key Staff defined by RFP / Non-key Staff defined using RFP Attachment L)

Requirement	Required Minimum Duration (# of years)	Actual Experience (# of years)
Experience with large-scale system with over 1,000 users.	2 years	13.75 years

**Supporting Relevant Experience**

<b>Project Title</b>	L2L Systems				
<b>Position Title</b>	Technical Manager/Solution Support Architect				
<b>Begin Date</b>	09/2017	<b>End Date</b>	present	<b># of Months</b>	24
<b>Scope and Description of Responsibility</b>	L2L Systems is a leading provider of online and virtual education from college application preparation to the industry standard technical credentials. The company leverages the internet and latest technologies to provide education across the world. For L2L Systems, Mr. Gaddam served as a Technical Manager and Solution Support Architect over a variety of projects that support over 100,000 users.				
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>• Coordinate and work with Business Stakeholders to articulate and analyze key capabilities needed for the Enterprise cloud data management platform.</li> <li>• Defined industry practices, tools, processes and use cases for cloud data analytics.</li> <li>• Recommended technology blueprint for 3-5 years cloud migrations with cost estimations and implementation roadmap.</li> <li>• Facilitated solution and cloud security architecture design for Gilead commercial cloud in AWS platform.</li> <li>• Coordinated set of activities for successful delivery of enterprise cloud assessment project and commercial cloud.</li> <li>• Tested application code with canary blue green deployment to roll out releases with same replicated back end data.</li> <li>• Involved in design, development, testing and deployment of Rulai AI based NLM chatbots using the Tensor Flow platform.</li> <li>• Monitored production deployments using the APM (Application performance monitoring tools) New Relic and Pager Duty.</li> <li>• Used AWS, Azure, Google Cloud platform, and Oracle ERP.</li> </ul>				

<b>Project Title</b>	Oracle Cloud Applications				
<b>Position Title</b>	Technical Program Manager				
<b>Begin Date</b>	10/2012	<b>End Date</b>	08/2017	<b># of Months</b>	58.5

<b>Scope and Description of Responsibility</b>	Oracle Cloud Applications were created based on emerging technologies and designed to enable modern business transformations. The Oracle Cloud Application offers include over 1,000 applications and serve more than 25,000 people in 195 countries. Mr. Gaddam served as the Technical Program Manager over numerous projects, managing and coordinating activities across a wide group of internal, external, and application teams.
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>• Created goals and strategy for new ETL Modernization program towards cloud migration by defining process and managing delivery of new solution.</li> <li>• Facilitated Daily Standup meetings, removing all impediments of team to focus on release sprints.</li> <li>• Managed day-to-day operational project aspects, coordinating activities across wide group of internal, external and application teams.</li> <li>• Worked with resources to track progress toward key milestones and bridge communication gap and report on status/progress, challenges, and issues to Program Management team.</li> <li>• Developed Roadmap to move Oracle on premise ERP systems to Application cloud using DevOps Practices.</li> <li>• Tested the cloud security workflows using the Oracle IDM and also AWS security practices.</li> <li>• Used Oracle Fusion Cloud, Spark, Scala, Cassandra, Scala APIs, Kafka, and AWS Benchmark Testing.</li> </ul>

<b>Project Title</b>	Oracle Database Product Development				
<b>Position Title</b>	Technical Project Manager				
<b>Begin Date</b>	10/2006	<b>End Date</b>	10/2012	<b># of Months</b>	72.5
<b>Scope and Description of Responsibility</b>	The Oracle Database Product Development team delivered a number of software products for the z/OS platform, including a core relational database server, related tools and utilities, networking features, 3GL application development and deployment facilities, and integration products unique to the platform. The integration products allow widely used z/OS components such as CICS TS, IMS TM, and DB2 to participate in an Oracle Database application. Oracle's customer base exceeds of 25,000 people. Mr. Gaddam served as Technical Project Manager, leading teams through product development using Agile best practices.				
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	<ul style="list-style-type: none"> <li>Tracked and managed product backlog, burn down metrics, velocity, and task breakdown.</li> </ul>
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<b>Project Title</b>	eBay/PayPal				
<b>Position Title</b>	Project Support Lead				
<b>Begin Date</b>	01/2006	<b>End Date</b>	09/2006	<b># of Months</b>	8.5
<b>Scope and Description of Responsibility</b>	eBay and PayPal provide customers the ability to buy and pay for items online. eBay provides the platform, solutions, and support customers need to grow their businesses and thrive. PayPal provides a mechanism for customers to securely send and receive payments online using a variety of payment methods. For eBay and PayPal, Mr. Gaddam provided project support, analytics, and leadership over financial data warehouse solutions. eBay and PayPal serve millions of customers and over 500,000 internal users.				
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>For eBay, Mr. Gaddam: <ul style="list-style-type: none"> <li>Oversaw delivery of various analytics solutions and big data migration project for commerce platform.</li> <li>Managed relationship with senior management at eBay, account financial, and people management.</li> <li>Created roadmap and tracked it to deliver quarterly goals.</li> </ul> </li> <li>At PayPal, Mr. Gaddam: <ul style="list-style-type: none"> <li>Managed delivery of financial data warehouse solution.</li> <li>Integrated 39 data points from various payment vendors into big data and Google BigQuery platform.</li> <li>Created fully automated analytic solution and advanced visualization to generate reports on daily basis.</li> <li>Tested the load balancing and quality control of all the production deployment of live PayPal website active with 300 million uses at any given time. It includes functional compliance workflows and technical used test cases.</li> </ul> </li> </ul>				

**Role Qualification Requirement #3** (Key Staff defined by RFP / Non-key Staff defined using RFP Attachment L)

Requirement	Required Minimum Duration (# of years)	Actual Experience (# of years)
Experience of similar technical architecture infrastructure areas such as cloud, system interoperability and interfaces.	2 years	13 years

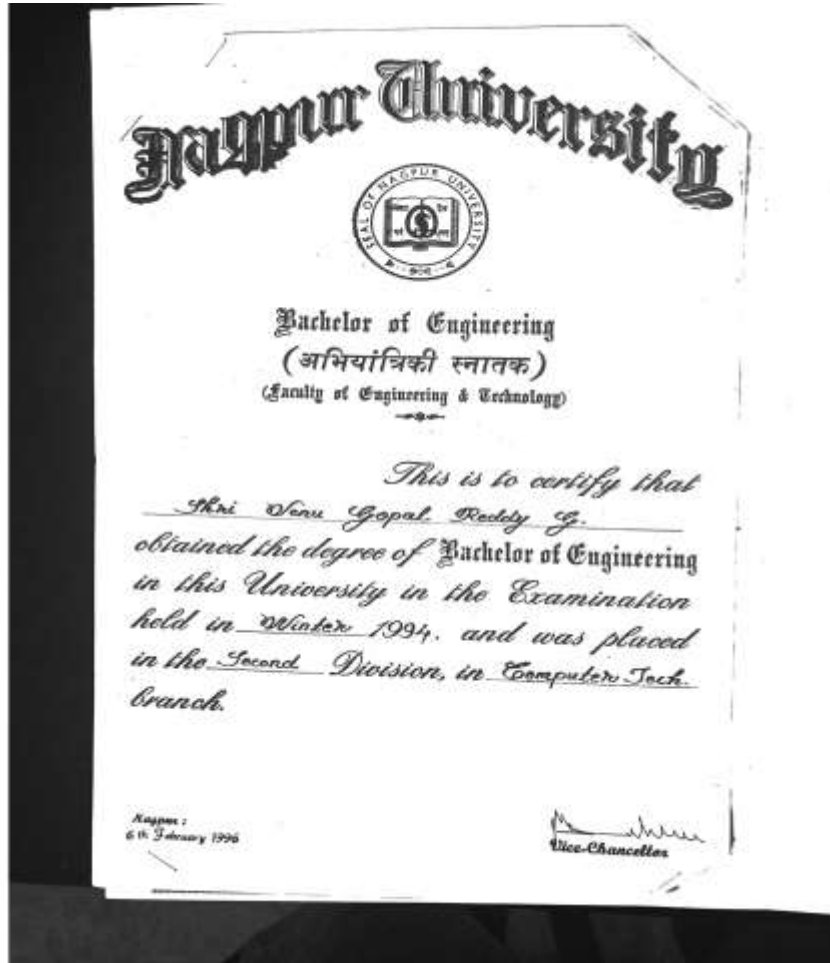
**Supporting Relevant Experience**

<b>Project Title</b>	L2L Systems				
<b>Position Title</b>	Technical Manager/Solution Support Architect				
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<b>Project Title</b>	Oracle Cloud Applications				
<b>Position Title</b>	Technical Program Manager				
<b>Begin Date</b>	10/2012	<b>End Date</b>	08/2017	<b># of Months</b>	58.5
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<b>Project Title</b>	Oracle Database Product Development				
<b>Position Title</b>	Technical Project Manager				
<b>Begin Date</b>	10/2006	<b>End Date</b>	10/2012	<b># of Months</b>	72.5
<b>Scope and Description of Responsibility</b>	The Oracle Database Product Development team delivered a number of software products for the z/OS platform, including a core relational database server, related tools and utilities, networking features, 3GL application development and deployment facilities, and integration products unique to the platform. The integration products allow widely used z/OS components such as CICS TS, IMS TM, and DB2 to participate in an Oracle Database application. Oracle's customer base exceeds of 25,000 people. Mr. Gaddam served as Technical Project Manager, leading teams through product development using Agile best practices.				
<b>Skills Utilized and Experience Attained</b>	<p>Mr. Gaddam utilized skills and attained experience as follows:</p> <ul style="list-style-type: none"> <li>• Created Roadmap and Strategy for building new data platform to provide actionable analytics on rich and long-term industry data and provided Predictive and Prescriptive analytics to clients of Entertainment Partners.</li> <li>• Facilitated sprint planning, daily scrums, retrospectives, stakeholder meetings, and software demonstrations.</li> </ul>				

	<ul style="list-style-type: none"> <li>• Educated and reinforced scrum methodology and agile framework to team members and key stakeholders.</li> <li>• Worked closely with project owner in backlog management and continuous delivery of features.</li> <li>• Protected development team from outside distractions, impediments or team conflicts, and maintained focus on product backlog and project timeline.</li> <li>• Tracked and managed product backlog, burn down metrics, velocity, and task breakdown.</li> </ul>
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**Education and Certifications**





venugopal gaddam

has successfully completed the AWS Certification requirements and has achieved their:

AWS Certified Developer - Associate

Issue Date  
Oct 31, 2017

Expiration Date  
Oct 31, 2020

*Maureen Lonergan*  
Maureen Lonergan  
Director, Training and Certification

Validation Number 1WE7WLS2G1OEG3Y  
Validate at: <http://aws.amazon.com/verification>



Venugopal R Gaddam

is awarded the designation Certified ScrumMaster® on this day, March 10, 2019, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Certificat ID: 000906063 Certification Expires: 10 March 2021

*[Signature]*

Certified Scrum Trainer®

*[Signature]*

Chairman of the Board



