



[CIV-103087] ACIN I-XX-19 - 2020 State Minimum Wage

Created: 01/03/2019 04:04 PM - Updated: 08/22/2019 11:21 AM

Status:	Ready for Committee		
Project:	C-IV		
Fix Version/s:	19.11		
Type:	SCR		
Reporter:	Sridhar Mullapudi	Assignee:	Unassigned
Resolution:	Unresolved		
Labels:	None		

DRAFT

Main

SCRB: Select a value

Designer Contact: Thomas Lazio

Consortium Contact: Tyler Vaisau

Minor Version: 19.11.14

Team Responsible: Eligibility

Requested By: ACIN

Project Phase (SCR): Production

Change Type (SCR): New Policy

Regulation Reference: ACIN I-XX-19

Regulation Letter Issue Date: 09/30/2019

Regulation Effective Date: 12/31/2019

Impact Analysis: N/A

Training Impacted: N/A

Estimate: 75

Outreach Required: Yes

Outreach Description: A list of affected cases will be posted to the CalSAWs Web Portal in the following location:
CalSAWs Sharepoint > Web Portal > System Changes > SCR and SIR Lists > 2019 > SCR [CIV-103087](#)

Funding Source: C-IV M&O

Other Agency Cross Reference: CA-206223

Current Design: SCR [CA-100438](#) updated the statewide minimum wage to \$12, as of 01/01/2019

Request: Per Senate Bill 3 (2016), Chapter 4, California minimum wage will increase annually for all industries, until 2022.
ACIN I-XX-XX reminds counties the California Labor Code is increasing the minimum wage for all industries to \$13 per hour effective on and after January 1, 2020.

Recommendation:

- 1) Apply a CTCR to update the State Minimum Wage (CT 335 - MW) to \$13 by inserting a new record effective 01/01/2020. The current High-Dated record will be end-dated effective 12/31/2019. Note: The WEX/CS Worksheet Detail page calculation will use the effective minimum wage listed in CT 335 (MW) -see SCR [CIV-104499/CA-209307](#).
- 2) Run a data change for all Active employment status records on the Employment Detail page (within Employment Status) with an Hourly Wage of less than \$13 and an end-date after 12/31/2019. Exclude any records with an Hourly Wage of exactly \$0.00 or \$7.25 (Federal Minimum Wage).
 - a) For the employment status records with a begin date prior to 01/01/2020, and an End Date on or after 01/01/2020, set the End Date to 12/31/2019. Create a new record with the following values:
 - Status: Active
 - Status Reason: Employed
 - Hourly Wage: \$13
 - Hours/Week: pull hours from the previous record
 - Begin Date: 01/01/2020

End Date: High Dated if previously high dated, or end dated to previous end date
Note: Per CRPC #2078, the lower minimum wage amount should be utilized, unless the client provides evidence to the county that they are being paid at the adjusted amount for small businesses, in which case the real value should be used.

- b) Additional testing will be performed on the ETL process as this data change will be applied through data warehouse ETL.
- 3) Generate a list of all active CalFresh cases with an active unaided person with reason 'Ineligible CF Student' that meets all of the following criteria for 01/2020 benefit month
 - a) has an active self-employment record
 - b) has wage less than federal minimum wage

Note: This list should be generated before the data change is applied

This list will be posted at:

CalSAWs Sharepoint > Web Portal > System Changes > SCR and SIR Lists > 2019 > SCR [CIV-103087](#)

Migration Impact: No

Migration Impact Description: Joint design has been approved through the CW/CF Committee. CalSAWs will implement this Change with SCR CA-206223 on 11/14/2019.

Migration Impact Analysis: No Impact

Alternative Procedure Description: Override EDBC Results

Review By: Committee:
Committee Review Outcome:
Committee Review Date:

In Development: 11/13/2018

Development Complete: 11/20/2018

Test Complete: 11/28/2018

In Production: 11/29/2018

Release Branch: CR Only

Design in Progress: 07/01/2019

Approval

Expedite Changes: No

SPG Status: Approved

SPG Approved date: 06/19/2019

SPG Priority: High

SPG Score: 80

Committee: CalWORKs/CalFresh

Impacts

Approved: 11/08/2018

Consortium Management Review: No

Programs Impacted: CalFresh

Translations: N/A

Functionality: Data Warehouse

Content Revision

Content Revision Description-1:

1. Recommendation Change: {Description of Recommendation Change} Before:
After:
2. ETC Change: {Description of ETC Change} Before:
After:
3. Release Change: {Description of Release Change} Before:
After:

Content Revision Description-2:

1. Recommendation Change: {Description of Recommendation Change} Before:
After:
2. ETC Change: {Description of ETC Change} Before:
After:
3. Release Change: {Description of Release Change} Before:
After:

Content Revision Description-3:

1. Recommendation Change: {Description of Recommendation Change} Before:
After:
2. ETC Change: {Description of ETC Change} Before:
After:
3. Release Change: {Description of Release Change} Before:
After:

Content Revision Description-4:

1. Recommendation Change: {Description of Recommendation Change} Before:
After:
2. ETC Change: {Description of ETC Change} Before:
After:
3. Release Change: {Description of Release Change} Before:
After:

Team Estimate

Eligibility PR-1: Nicholas Trusso
Eligibility ETC 1: 40
Eligibility ETC Total: 40
Reports PR-1: Ketan Patel
Reports ETC 1: 25
Reports ETC Total: 25
System Test Support ETC 1: 10
System Test Support ETC Total: 10
Team Impact

Team Impact:	Team	Person	Role
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Attachments

SPG scorecard SCR 103087.xlsx (32 kB)

Links

Cloners

clones

[CIV-100438]

ACIN I-65-18 - 2019 State Minimum Wage

In Production

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