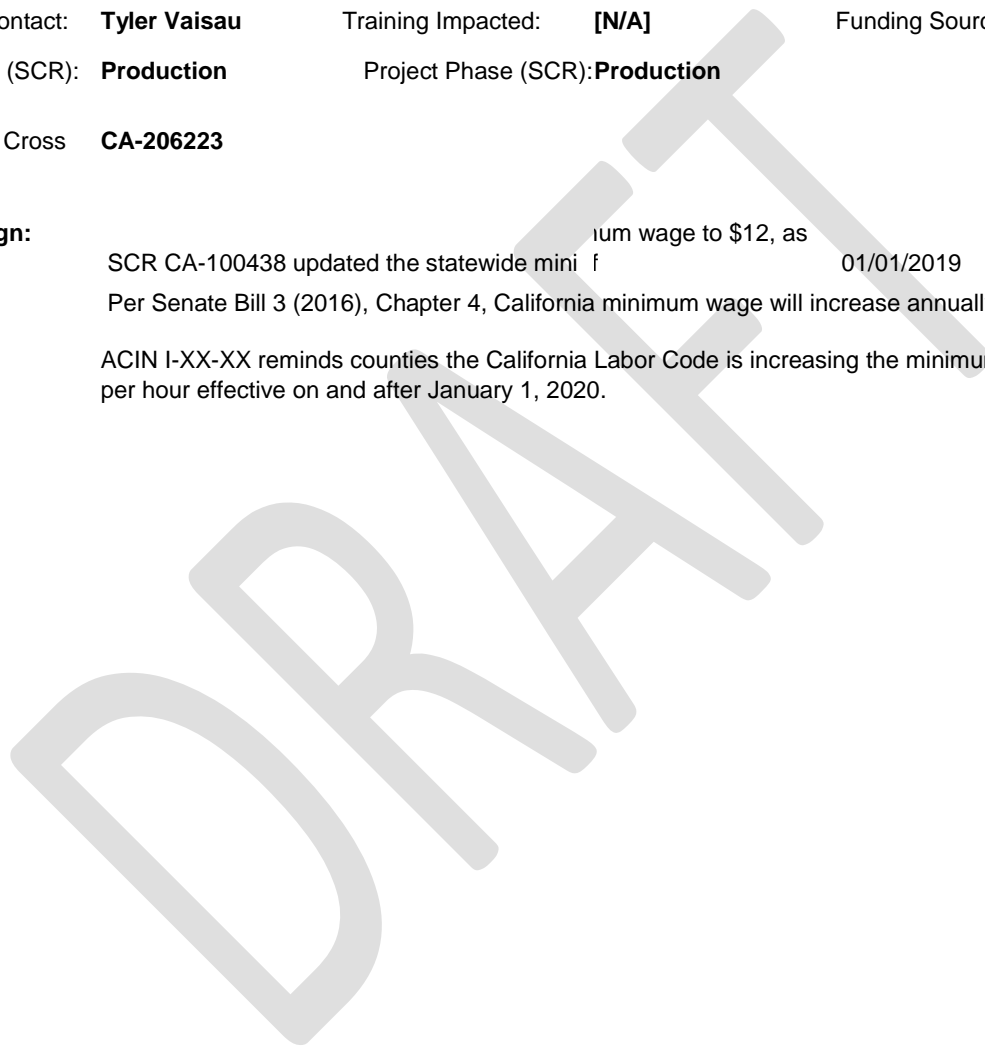




[CIV-103087] ACIN I-XX-19 - 2020 State Minimum Wage

Issue Type:	SCR	Team Responsible:	Eligibility	Assignee:	Unassigned
Fix Version/s:	[19.11]	Designer Contact:	Thomas Lazio	Change Type (SCR):	New Policy
Minor Version:	19.11.14	Expedite Changes:	No	Estimate:	75
Reporter:	Sridhar Mullapudi	Regulation Reference:	ACIN I-XX-19	Created:	01/03/2019 04:04 PM
Status:	Ready for Committee	Impact Analysis:	[N/A]	Outreach Required:	Yes
Consortium Contact:	Tyler Vaisau	Training Impacted:	[N/A]	Funding Source:	C-IV M&O
Project Phase (SCR):	Production	Project Phase (SCR):	Production		
Other Agency Cross Reference:	CA-206223				
Current Design:	SCR CA-100438 updated the statewide minimum wage to \$12, as of 01/01/2019				
Request:	Per Senate Bill 3 (2016), Chapter 4, California minimum wage will increase annually for all industries, until 2022. ACIN I-XX-XX reminds counties the California Labor Code is increasing the minimum wage for all industries to \$13 per hour effective on and after January 1, 2020.				



Recommendation:

1) Apply a CTCR to update the State Minimum Wage (CT 335 - MW) to \$13 by inserting a new record effective 01/01/2020. The current High-Dated record will be end-dated effective 12/31/2019.

Note: The WEX/CS Worksheet Detail page calculation will use the effective minimum wage listed in CT 335 (MW) -see SCR CIV-104499/CA-209307.

2) Run a data change for all Active employment status records on the Employment Detail page (within Employment Status) with an Hourly Wage of less than \$13 and an end-date after 12/31/2019. Exclude any records with an Hourly Wage of exactly \$0.00 or \$7.25 (Federal Minimum Wage).

a) For the employment status records with a begin date prior to 01/01/2020, and an End Date on or after 01/01/2020, set the End Date to 12/31/2019. Create a new record with the following values:

Status: Active

Status Reason: Employed

Hourly Wage: \$13

Hours/Week: pull hours from the previous record

Begin Date: 01/01/2020

End Date: High Dated if previously high dated, or end dated to previous end date

Note: Per CRPC #2078, the lower minimum wage amount should be utilized, unless the client provides evidence to the county that they are being paid at the adjusted amount for small businesses, in which case the real value should be used.

b) Additional testing will be performed on the ETL process as this data change will be applied through data warehouse ETL.

3) Generate a list of all active CalFresh cases with an active unaided person with reason 'Ineligible CF Student' that meets all of the following criteria for 01/2020 benefit month

a) has an active self-employment record

b) has wage less than federal minimum wage

Note: This list should be generated before the data change is applied

This list will be posted at:

CalSAWs Sharepoint > Web Portal > System Changes > SCR and SIR Lists > 2019 > SCR CIV-103087

Outreach

Description:

A list of affected cases will be posted to the CalSAWs Web Portal in the following location:

CalSAWs Sharepoint > Web Portal > System Changes > SCR and SIR Lists > 2019 > SCR CIV-103087

Operational Impact: