



***AMENDED, RESTATED AND REVISED LEADER  
REPLACEMENT SYSTEM AGREEMENT***

***Exhibit K (Contractor and Subcontractor Staff Criminal  
Conviction Information Notice and Certification)***

**CalSAWS Consortium,  
A California Joint Powers Authority**

**CONTRACTOR AND SUBCONTRACTOR STAFF  
CRIMINAL CONVICTION INFORMATION NOTICE AND CERTIFICATION**

CONSORTIUM CONTRACT: AMENDED, RESTATED AND REVISED AGREEMENT FOR A LOS ANGELES ELIGIBILITY, AUTOMATED DETERMINATION, EVALUATION AND REPORTING REPLACEMENT SYSTEM

CONTRACTOR/EMPLOYER NAME: Accenture, LLP

CONTRACT NUMBER \_\_\_\_\_

All CONTRACTOR staff, including Subcontractor staff, performing Work under the Consortium Contract must read and sign this notice/certification prior to beginning Work and upon promotion.

The suitability of staff having been convicted of criminal acts and/or who have successfully completed probation or parole must be evaluated. Staff is required to truthfully and fully disclose criminal conviction(s). If you fail to disclose a criminal conviction, you may be removed from performing Work regardless of your work performance.

In considering a conviction for staff's suitability for employment, the following factors will be applied on a case-by-case basis as circumstances warrant: (i) the nature and gravity of the offense or conduct; (ii) the time that has passed since the offense or conduct and completion of the sentence; and (iii) the nature of the job held or sought.

I have read and reviewed this Criminal Convictions Information Notice and Certification. I understand that if I have any convictions, I am to report the conviction(s) on this sheet.

In addition, I understand that I am to report all convictions that occur after the date I sign this Certification.

I understand that any omission or misstatement of material fact used to secure a position to perform Work under the Consortium Contract shall be grounds for my removal from performing such Work regardless of the time elapsed before discovery and my work performance.

I understand that the processing of a criminal background check is part of the selection process and that my continued Work under the Consortium Contract is contingent upon the results of my background check.

- ☐ I HAVE NOT BEEN CONVICTED OF ANY CRIMINAL OFFENSE.
- ☐ I HAVE BEEN CONVICTED OF THE FOLLOWING OFFENSE(S): \_\_\_\_\_

Conviction Date: \_\_\_\_\_

- ☐ I am currently on probation/parole. End date: \_\_\_\_\_
- ☐ I am no longer on probation/parole. My probation/parole terminated on: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Witnessed by: \_\_\_\_\_  
Signature & Title

\_\_\_\_\_  
Date