Distribution Date:	
To:	PPOC.San Diego; PPOC.San Mateo; PPOC.Santa Cruz; PPOC.Solano; Director.San Diego; Director.San Mateo; Director.Santa Cruz; Director.Solano Consortium.RegionalManagers.R1; Consortium.RegionalManagers.R5; Consortium.SectionDirectors;
CIT Name:	Wave 4 Counties T-12 Months Change Readiness Survey
From:	CalSAWS Project
BenefitsCal Customer Col Other	are
Description: (Including any step-by-step instructions)	Purpose The purpose of this CIT is to notify Wave 4 Counties (San Diego, San Mateo, Santo Cruz, and Solano) of the intent to distribute the first in a series of four (4) Change Readiness Surveys.
	Background The Change Readiness Surveys are intended to assess change metrics that help support the CalWIN Counties Change Management strategies and activities. The

The surveys will be sent directly to the internal stakeholders as provided by the Wave 4 Counties. The surveys will assess the following adoption metrics:

Change Readiness surveys will be distributed at 12, 9, 6, and 3 months prior to Go-Live. The results will assist in driving the organizational change management (OCM) approach to improve communications. Only internal stakeholders from

- Compelling Vision,
- Broad Engagement,
- Clear Impacts, and/or

each county will be assessed in the surveys.

Reinforced Expectations. The first survey that will be distributed will assess change metrics for "Compelling Vision". Additional Information A link to this survey will be distributed via email from **Joe Little**. joelittle@deloitte.com to the list of stakeholders provided. We encourage each survey recipient to respond candidly and provide feedback that will support OCM engagement strategies and recommendations. The survey will be distributed to users on Monday, July 18, 2022, and will close by end of day on Friday, July 29, 2022. The following section lists the ten (10) questions the OCM Project staff intend to ask CalWIN users in the survey. **Survey Questions** 1. Lunderstand why the CalWIN Counties are transitioning to CalSAWS. □Strongly Agree □Agree □Neutral □Disagree □Strongly Disagree 2. Lunderstand the benefits of transitioning to CalSAWS. □Strongly Agree □Agree □Neutral □Disagree □Strongly Disagree 3. My county has communicated information on the transition to CalSAWS. □Strongly Agree □Agree □Neutral □Disagree □Strongly Disagree 4. I am looking forward to the CalWIN Migration to CalSAWS. □Strongly Agree □Agree □Neutral □Disagree □Strongly Disagree 5. I know the timeline for when my County goes live with CalSAWS. □Strongly Agree □Agree □Neutral □Disagree □Strongly Disagree 6. Where are you getting information about CalSAWS? Select all that apply. ☐ County Events/Meetings □County Email Messages □County Website □County Newsletter □ CalSAWS Videos ☐ CalSAWS Project Messages (e.g., CalSAWS Information Transmittals (CIT)) ☐ CalSAWS Web Portal ☐ Printed Documents (Posters, Memos, etc.) ☐ CalSAWS.org public website ☐ CalSAWS Buzz newsletter ☐ County PPOCs (Primary Point of Contact) ☐ Other (please describe)

	 7. Open ended question: If you selected "Other" for the previous question, please describe the alternative method you receive information concerning the CalSAWS adoption. 8. How would you prefer to receive information about CalSAWS? Select all that apply. County Events/Meetings County Events/Meetings County Email Messages County Website County Newsletter CalSAWS videos CalSAWS Project Messages (e.g., CalSAWS Information Transmittals (CIT)) CalSAWS Web Portal Printed Documents (Posters, Memos, etc.) CalSAWS.org public website CalSAWS.org public website CalSAWS Buzz newsletter County PPOCs (Primary Point of Contact) Other (please describe) 9. Open ended question: If you selected "Other" for the previous question, please describe the alternative method you receive information concerning the CalSAWS adoption. 10. Open ended question: What, if anything, would you like to know about CalSAWS (e.g., System functionality, Project goals and milestones, Implementation timeline and activities, etc.)? County Action If your County Network is set up with firewalls that block access to unauthorized emails and web pages, please follow the instructions in the affached Allow List Information document. Note: To complete this action, county staff may need to obtain assistance from their County Technical or Help Desk staff, as some counties may restrict permissions to allow list web pages or domains.
	If you have questions about this survey, please reach out to the Primary Project contacts listed below and cc your Regional Manager(s).
Primary Project Contact: (Name, phone number, email address)	Helen Cruz CalSAWS Change Management Lead Cruzh@CalSAWS.org (916) 851-3327
Backup Project Contact: (Name, phone number, email address)	Araceli Gallardo CalSAWS Change Management Lead GallardoA@CalSAWS.ora (916) 851-3103

Attachments:	Allow List Information for Readiness Surveys.docx
Web Portal Link:	OR You may also retrieve the CIT document and attachments by following these steps: 1. Click on the CRFIs & CITs link at the top of the page. 2. Click on the "CalSAWS Information Transmittal (CIT)" folder. 3. Click on the "2022" folder. 4. Click on the appropriate CIT # folder.