| CalSAWS M&   | E 🔀 CalWIN Migration   |
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| Distribution Date:   | July 11, 2022  |
| То:  | PPOC.Orange; PPOC.Santa Barbara; PPOC.Ventura; Director.Orange; Director.Santa Barbara; Director.Ventura; Consortium.RegionalManagers.R5; Consortium.SectionDirectors;   |
| CIT Name:  | Wave 3 Counties T-9 Months Change Readiness Survey   |
| From:  | CalSAWS Project  |
| PPOCs, please forv   | vard to the appropriate impacted staff in your county:   |
| General Policy CW CF MC CMSP FC/KG/A Child Co WtW Other Pr BenefitsCal Customer Corr | Imaging    Migration   Ogram(s)  |
| Description:<br>(Including any<br>step-by-step<br>instructions)                      | Purpose The purpose of this CIT is to notify Wave 3 Counties (Orange, Santa Barbara, and Ventura) of the intent to distribute the second in a series of four (4) Change Readiness Surveys.  Background The Change Readiness Surveys are intended to assess change metrics that help support the CalWIN Counties Change Management strategies and activities. The Change Readiness surveys will be distributed at 12, 9, 6, and 3 months prior to Go-Live. The results will assist in driving the organizational change management (OCM) approach to improve communications. Only internal stakeholders from each county will be assessed in the surveys.  The surveys will be sent directly to the internal stakeholders as provided by the Wave 3 Counties. The surveys will assess the following adoption metrics:  • Compelling Vision,  • Broad Engagement,  • Clear Impacts, and/or  • Reinforced Expectations. |

The second survey that will be distributed will assess change metrics for "Broad Engagement". Additional Information A link to this survey will be distributed via email from **Joe Little**, joelittle@deloitte.com to the list of stakeholders provided. We encourage each survey recipient to respond candidly and provide feedback that will support OCM engagement strategies and recommendations. The survey will be distributed to users on Monday, July 25, 2022, and will close by end of day on Friday, August 5, 2022. **County Action** If your County Network is set up with firewalls that block access to unauthorized **emails and web pages**, please follow the instructions in the attached Allow List Information document. Note: To complete this action, county staff may need to obtain assistance from their County Technical or Help Desk staff, as some counties may restrict permissions to allow list web pages or domains. If you have questions about this survey, please reach out to the contacts listed below and cc your Regional Manager(s). Primary Project Helen Cruz Contact: CalSAWS Change Management Lead (Name, phone Cruzh@CalSAWS.org (916) 851-3327 number, email address) Backup Project Araceli Gallardo Contact: CalSAWS Change Management Lead GallardoA@CalSAWS.org (Name, phone number, email (916) 851-3103 address) Attachments: Allow List Information for Readiness Surveys.docx Web Portal Link: OR You may also retrieve the CIT document and attachments by following these steps: 1. Click on the CRFIs & CITs link at the top of the page. 2. Click on the "CalSAWS Information Transmittal (CIT)" folder. 3. Click on the "2022" folder. 4. Click on the appropriate CIT # folder.