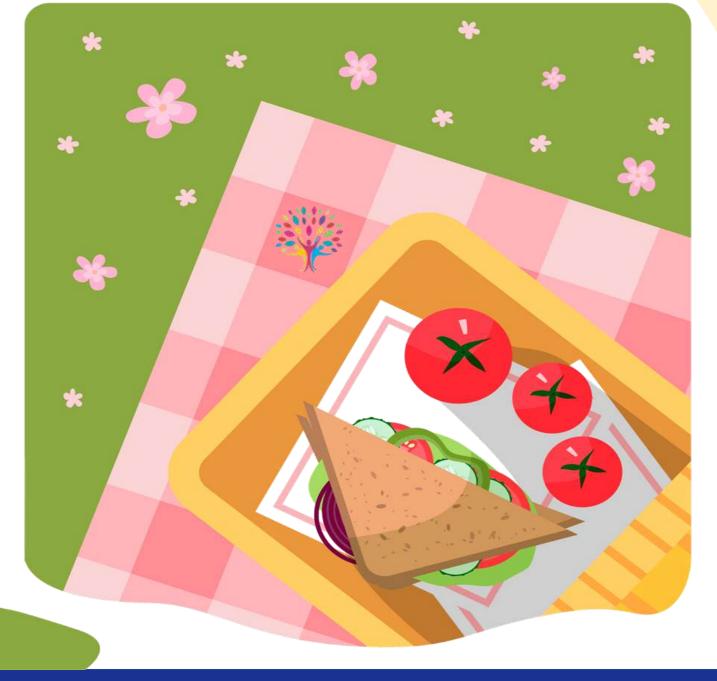
# **Lunch Break!**

We'll resume at 1:30 PM



# **Breakout Session 2**

Improving Efficiency Using Task
Management and GetNext Functionality



Welcome to the Post Office!





# Task Management and GetNext Functionality Welcome to Our Post Office!

#### We'll hear about...

- What is CalSAWS Task Management
- 2023 Task Management Changes
- 2024 Task Management Changes
- Task Banks & Get Next Feature
- Document Routing
- Task Append Feature
- Task Reassignment
- Task Management Dashboard
- Preview of Workload Assignment effort





# 2023 Task Management Changes

Background



- Counties expressed a desire to enhance the CalSAWS task features to align with changes to their business processes
- Opportunities for enhanced metrics and task reporting were identified to aid counties in task administration
- Los Angeles and Kern Counties submitted CalSAWS Enhancement Requests (CERs) in late 2022 to update CalSAWS to support their enhanced business
- CalSAWS allocated funds for FY 22-23 and FY 23-24 to support enhancements to the task management solution
- Work was broken into two phases to align with fiscal years
- An expedited design and delivery approach was leveraged to maximize the features being added in each phase



# 2023 Task Management Changes Highlights



#### Hybrid/Agile Approach

- Utilizes smaller, more frequently meeting workgroups. Workgroups create user stories about how the functionality will work and approves designs.
- Build smaller pieces and deliver faster.
   Allows for pivoting in direction as needed. Still utilizes the bi-monthly for county validation.
- Workgroup report outs to Committee members and SMEs throughout the design and delivery process.
- There is an on-going goal of continuous improvement as we continue to utilize this approach.

# 2023 Task Management Changes

Phase 1 - Summary



Release 1 - March 23, 2023

CA-255938 - Automated Actions for Expedited Service and Immediate Need



Release 2 – May 11, 2023

CA-253348 - Track Time Spent Working Task



Release 3 - May 25, 2023

CA-253604 - Update Dashboard for Task Management - Part 1



Release 4 – June 22, 2023

CA-253349 - Get Next Prioritization Configurability

CA-253347 - Enhance Homepage to Include Additional Task Information

CA-253605 - Update Dashboard for Task Management - Part 2



#### 2024 Task Management Changes

# CA-253667 Configurable Task Categories (24.05)

- Create a Task Category List and Detail page to facilitate creating custom Task Categories by county
- Update CalSAWS online pages and processing logic that is reliant on Task Categories to be based on the county custom Task Categories instead of the existing static Task Categories

# CA-263040 Task Admin functionality for Task mass closure (24.05)

- Update the Task Upload pages and processing functionality to include a Closure Template that will support mass task closures
- Display the Task ID on the Task Export Template and Task Detail page to support mass task closures



#### Task Banks & Get Next Features

Task Feature – Get Next

#### Get Next



Counties can
assign tasks to a
bank, which allows
the User to pull
tasks into their
queue by clicking
the **Get Next**button

#### Get Next



Based on county configurations, the **Get Next** button assigns the next available task according to the Users profile

Minimizes the need for users to manually search for tasks!

Task Feature – Get Next

#### Workers are associated to Task Banks in one of two ways:

Automatically via the Bank Office and Unit

#### Task Bank 1

Office: 10 Unit: YY

Associate All Office/Unit Positions: Yes

Worker 10YY01 Worker 10YY02 Worker 10YY03

Additional Associations: None Excluded Associations: None

#### Task Bank 2

Office: 10 Unit: YY

Associate All Office/Unit Positions: No

Additional Associations:

Worker 10YY01

By Direct Association

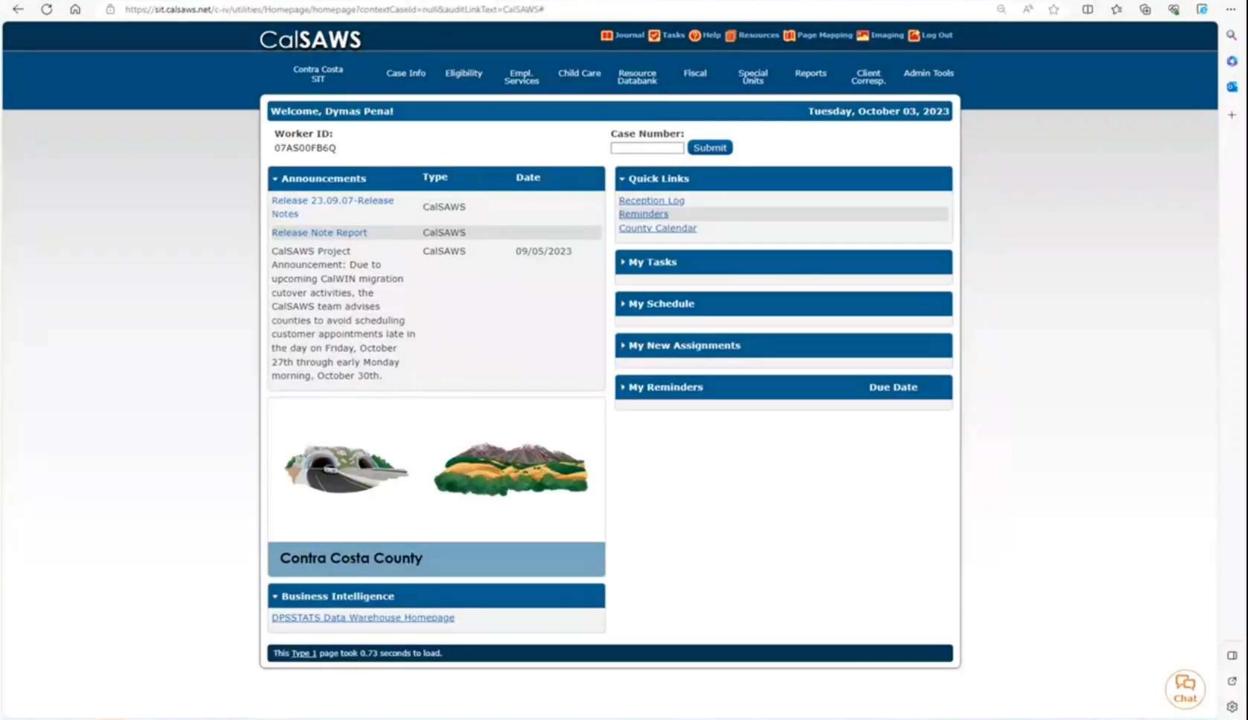
**Excluded Associations: None** 

# CalSAWS Task Management Task Feature - Get Next

#### Get Next Processing Requires:

- ✓ One or more Task Banks to be available
- ✓ The worker to be associated to <u>one or more</u> Task
  Banks
- ✓ Task Bank(s) to include Tasks that the worker's position is configured to receive







County Task Banks/Get Next - Merced

#### What was needed

- Need for more flexibility
- Decreased workforce/Increased work
- Provide support/relief to eligibility staff who could no longer effectively manage the rapidly growing CalFresh caseload.
- Expedite training of new staff by focusing on tasks

#### How we did it

- Implementing with CalFresh/Medi-Cal cases only
- Included staff in decision making to garner their buy in/support
- Banked all CalFresh/Medi-Cal cases countywide
- Combination of pushing and pulling tasks

Task Banks/Get Next - Merced

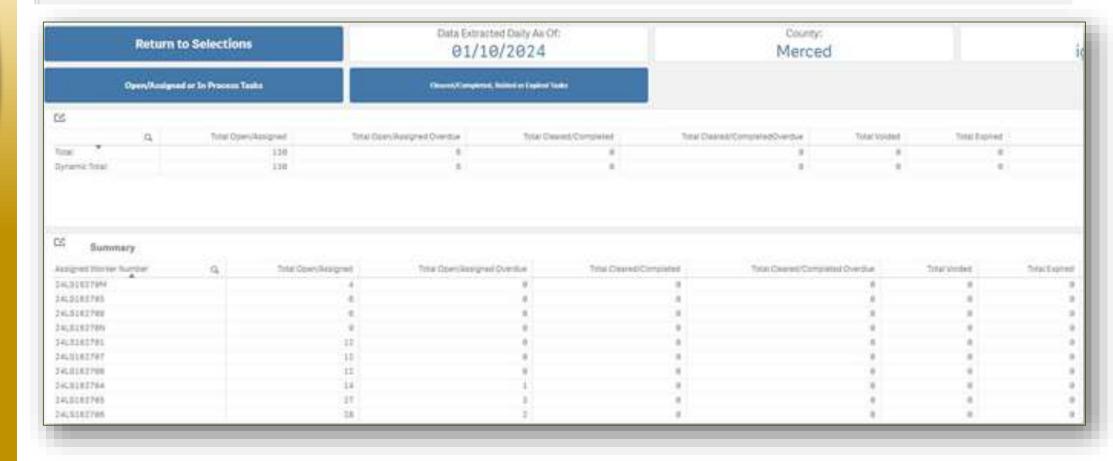
#### Monitoring

- Plan for the number of staff needed to vary from month-to-month based on workload demands; SAR 7, RC, etc.
- Rotating duties frequency?
- Frequent meetings with supervisors and lead workers to develop policies
- Reports are crucial to identify when resources need to shift.
   CalSAWS reports used:
  - + Task Report
  - Task Completion Report

Task Banks/Get Next – Merced – Task Report

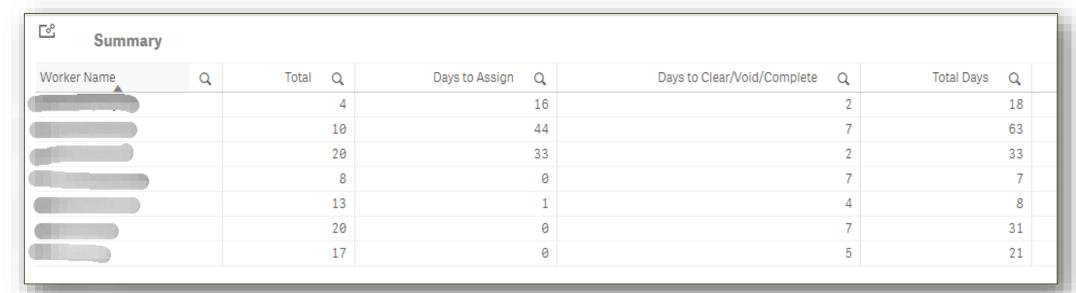
Task Report

Provides a listing of Open, In Process, Cleared, Voided and Expired Tasks as well as Tasks that are overdue. Tasks will be classified as Open, In Process, Cleared, Voided or Expired as of the End Date that is specified on the Enter Report Parameters page.



Task Banks/Get Next – Merced – Task Completion Report

Task Completion Report Provides a listing of Tasks that have been cleared or voided over a specified date range. Details include Clearing/Voiding Worker, Assigned Worker, Type, Sub-Type, and Task duration in days.





Task Banks/Get Next (Kern)

#### What was needed

 To build staffing capacity for Intake and Ongoing CalWORKs due to high workload and vacancy rates, we implemented task banks for Appointments, SAR7s and Finishing Tasks

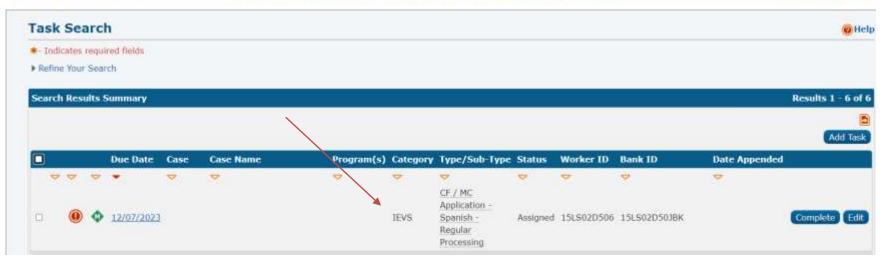
#### How we did it

- Created task banks for:
  - Intake Application/Appointments
  - SAR7s and
  - Finishing Tasks for Intake/Ongoing
- Staff pull tasks using "Get Next" functionality

Workarounds Developed (Kern)

#### **Created Task Category Chart**

Task Category	Task Name	Criticality
EBT	IN CW Application - English -	Critical
Foster Care RDB	IN CW Application - Spanish	Critical
Fraud	ES Application - English -	High
IEVS	ES Application - Spanish	High
Fraud	CF / MC Application - English - Regular Processing	Medium
IEVS	CF / MC Application - Spanish - Regular Processing	Medium
IEVS Criminal	GA Application - English - Regular Processing	Medium
IEVS Priority	GA Application - Spanish - Regular Processing	Medium
EBT	CW Application - English - Regular Processing	Medium
Foster Care RDB	CW Application - Spanish - Regular Processing	Medium



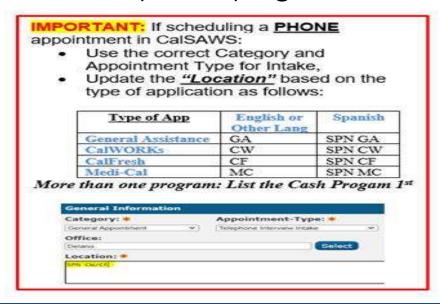
Workarounds Developed (Kern)

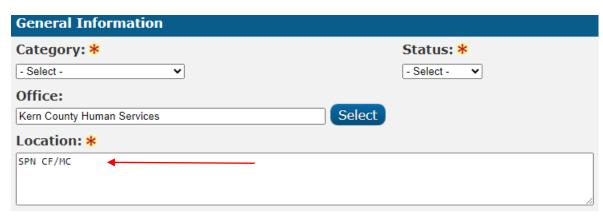
- On the Task Type Detail Page in CalSAWS, Priority is set so the more critical tasks are pulled from the task bank first
- For example, Immediate Need and Expedited applications automatically rise to the top of the applications task bank because they are given the highest priority of Critical



Appointment Task Banks (Kern)

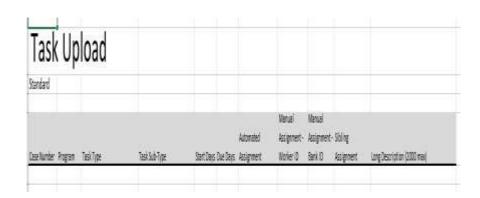
- Appointments are scheduled to a ghost worker ID in CalSAWS
- When an appointment is scheduled in CalSAWS, the worker has to use the "Location" field on the Customer Schedule page to identify the type of appointment and language being scheduled (CW, CF, MC, GA)
- This information is included in a report that is then uploaded on the Task Upload page in CalSAWS





Task Upload (Kern)

- An Appointment Excel report is sent to Workflow Coordinators by our Data Analysis team each day listing all the appointments for the day
- The Workflow Coordinators upload the appointment template into CalSAWS, which puts appointment tasks in the task banks based on appointment type and language





Uploading Appointments in Intervals (Kern)

- Appointments are uploaded at intervals throughout the day
- Allows the Supervisor to monitor flow of work in the task banks
- Uploading in intervals ensures 8:00 appointments are completed before 10:00 appointments are uploaded



Flexible Appointment Scheduling (Kern)

- Appointment workers use "Get Next" to pull appointment tasks then contact the customer to complete the scheduled interview.
- Appointments are scheduled in 2-hour blocks of time.
- The 2-hour time block method allows flexibility for when the customer can reasonably expect a phone call.





Additional GetNext functionality (Kern)

#### SAR7s

- Each day, SAR7s in "Received" status are uploaded to task banks
- Staff pull the tasks and process the work using GetNext
- Staff like having the ability to pull work rather than waiting for assignment from Supervisor

#### Finishing Tasks

- Applications/Renewals that are not dispositioned during the interview are assigned to a finisher caseload
- Tasks are manually set by Appointment Worker for the due date of application/renewal or the due date of pending information
- Finishing staff pull the tasks using GetNext and process work and clear tasks

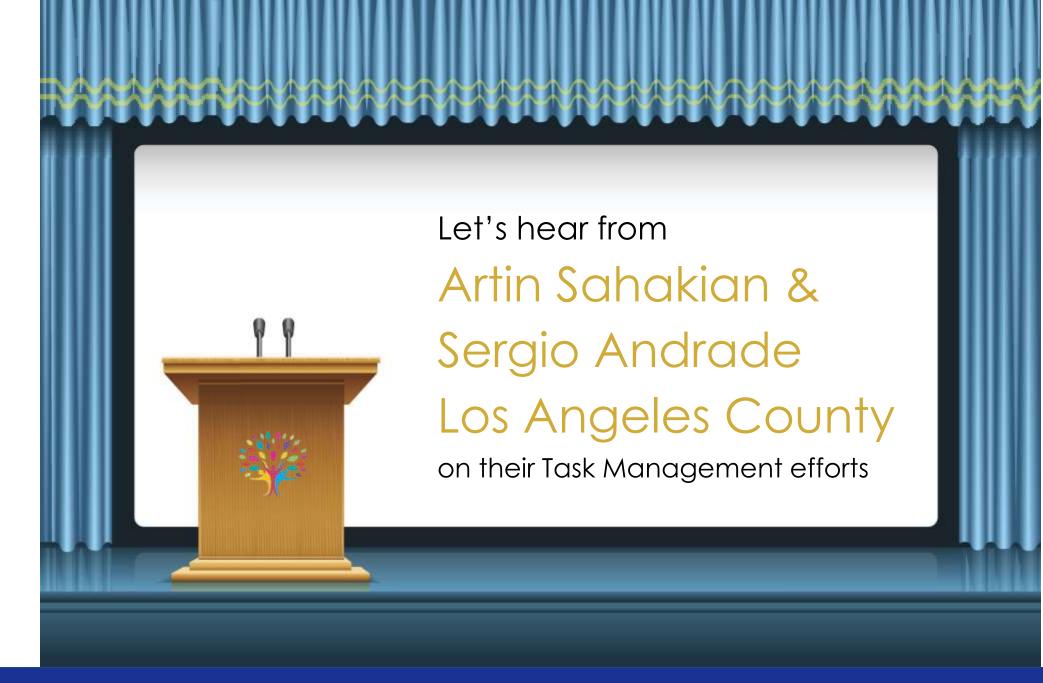
Additional Get Next functionality (Kern)

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- Applications/Renewals that are not dispositioned during the interview are assigned to a finisher caseload
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- Finishing staff pull the tasks using Get Next and process work and clear tasks



Task Management (Los Angeles)

#### What was needed

- Manage unit caseload tasks.
- Process time sensitive tasks such as Renewals and Periodic Reports in a timely manner.
- Shared office level tasks (e.g., SAR7, Applications, Renewals).
- Shared Department level tasks (e.g., GEN201/202 Employment verification).

#### How we did it

- Created Office level and Department level task Banks.
- Created SAR7 and MRT units to process SAR7s and MC Renewals for the entire office.
- Routed tasks to the unit Ghost IDs or Office level Bank.

Task Feature Get Next (Los Angeles)

#### Assess Workload / Productivity

- Easily access awaiting tasks
- Easily preview the number of tasks assigned/completed by office/unit/worker
- Forecasting tools needed for management to position staff appropriately

#### How we did it:

- Supervisors distribute tasks from Unit Ghost ID / Office Banks to the workers
- Workers search their unit's tasks based on priorities set by the supervisor and assign the task to themselves to process
- Using CalSAWS reports to monitor completed and pending tasks for unit/office and assess the future needs for managing the workload



# Document Routing & Task Append

Task Feature – Document Routing Rules

#### **Document Routing Rules**

- Created for documents scanned into the system.
- ✓ Automatically identified
- ✓ Generate tasks based on each county's rules





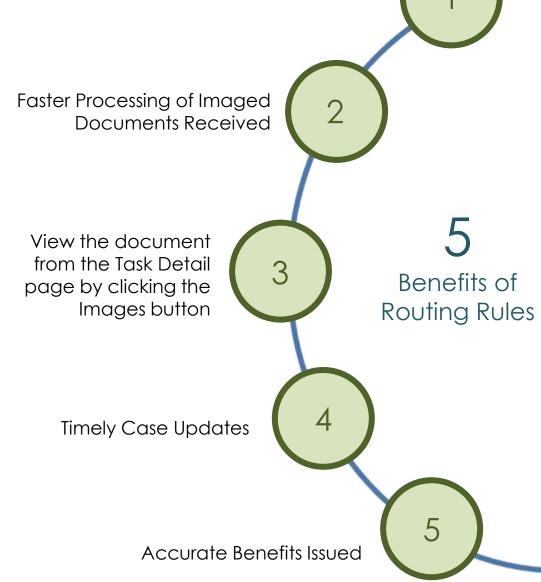


Task Feature – Document Routing Rules

# Linking BenefitsCal and Other Images to Tasks

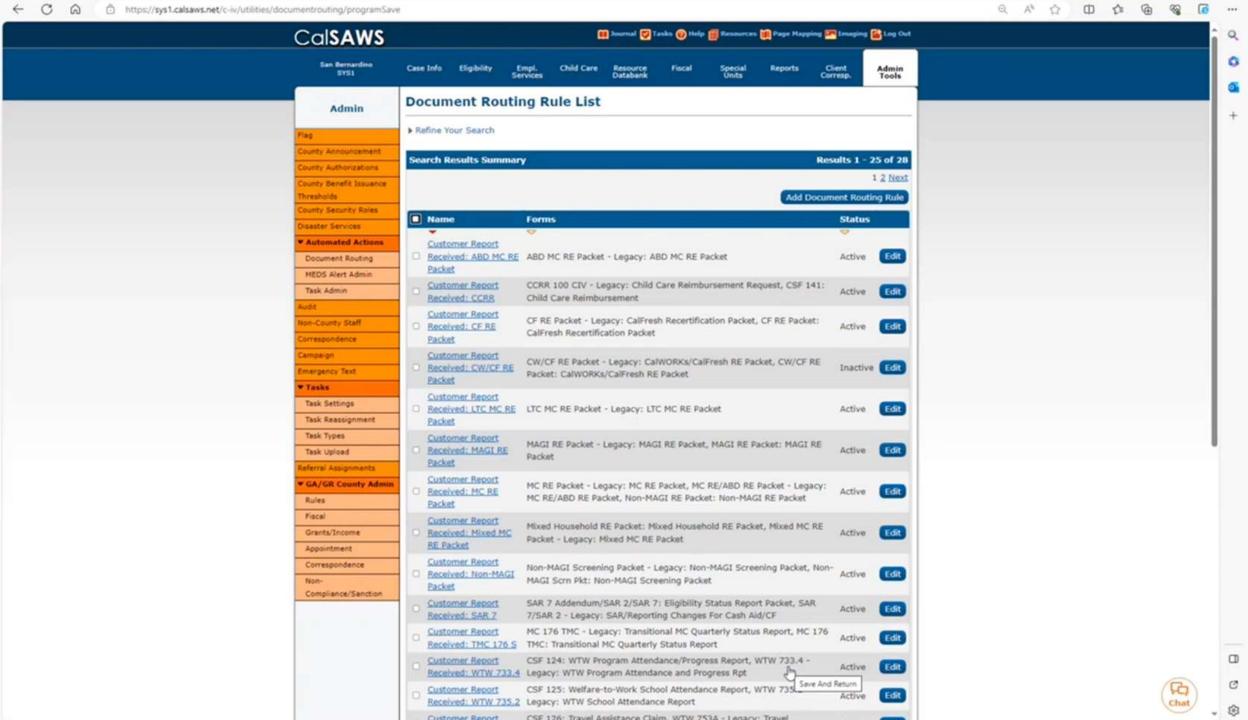
When the county opts to set up document routing rules:

- A task can generate when a document is imaged and fully indexed.
- ✓ You can view the image that triggered a task from within the context of a task.



Tasks Generated





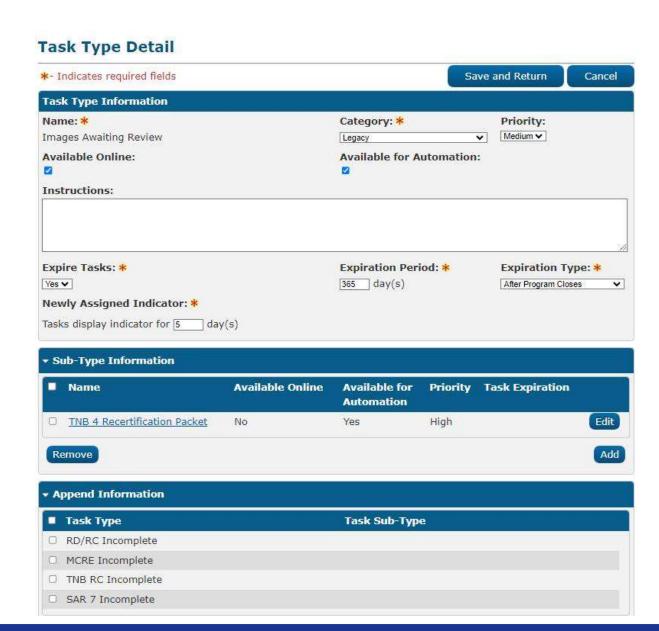
Task Append feature allows counties to add additional information to the Task Long Description of an existing task rather than create a new task.

Append is configured in the Append Information panel for a Task Type/Task Sub-Type:



Task Append (Merced)

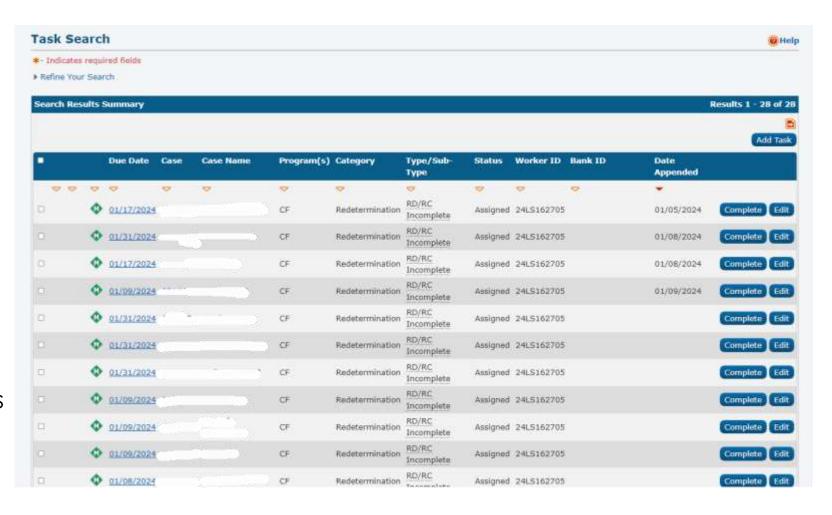
Append Rules were created to route documents for incomplete periodic reports to the worker processing the periodic report



Task Append (Merced)

Workers manually create finishing tasks and assign the task to themselves

Workers can
identify which
cases have
provided
verifications by
seeing that there is
an Append date



Document Routing Rules, Append & Reassignment (Los Angeles)



Hyland:

# Reuting a new image types are ingested into

- Define the program(s) impacted
- Define task assignment (Worker/Bank)



#### Task Append

**Feature**sk Type "Images Received" to reduce task volume



#### Task

**Recussignment** tions/ Renewals and Periodic

Reports. Tasks are reassigned to Banks instead of worker

Used for some CW tasks to reassign to WTW/GAIN workers.



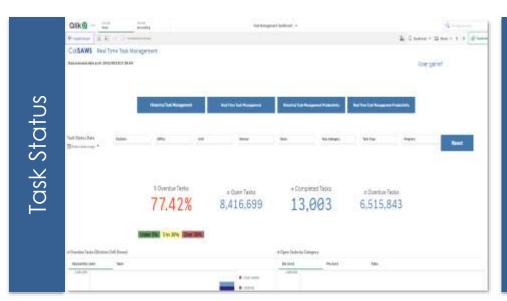
# Real-Time Task Management Dashboard

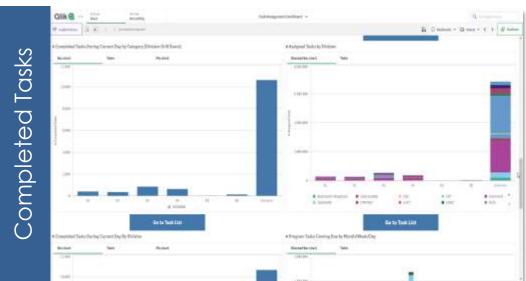
Task Feature – Real Time Dashboards

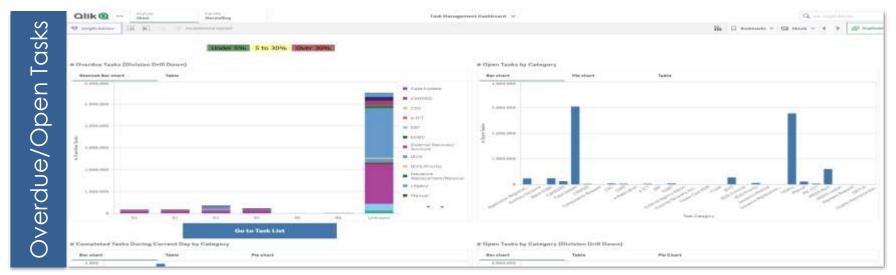
#### Task Management Real Time Dashboard

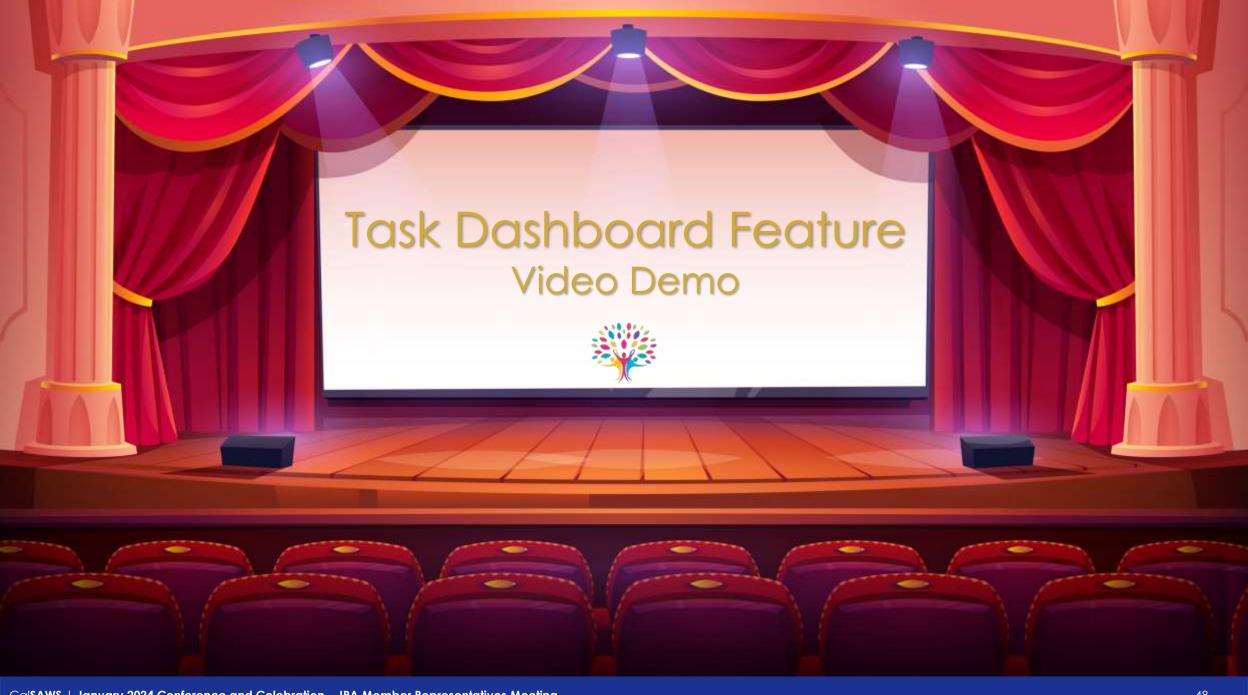
- Provides an interactive display of charts, tables, and graphics that allows the county/user to view and navigate to desired information
- Allows filtering capabilities for individualized views that can be modified to change the displayed information based on the county needs

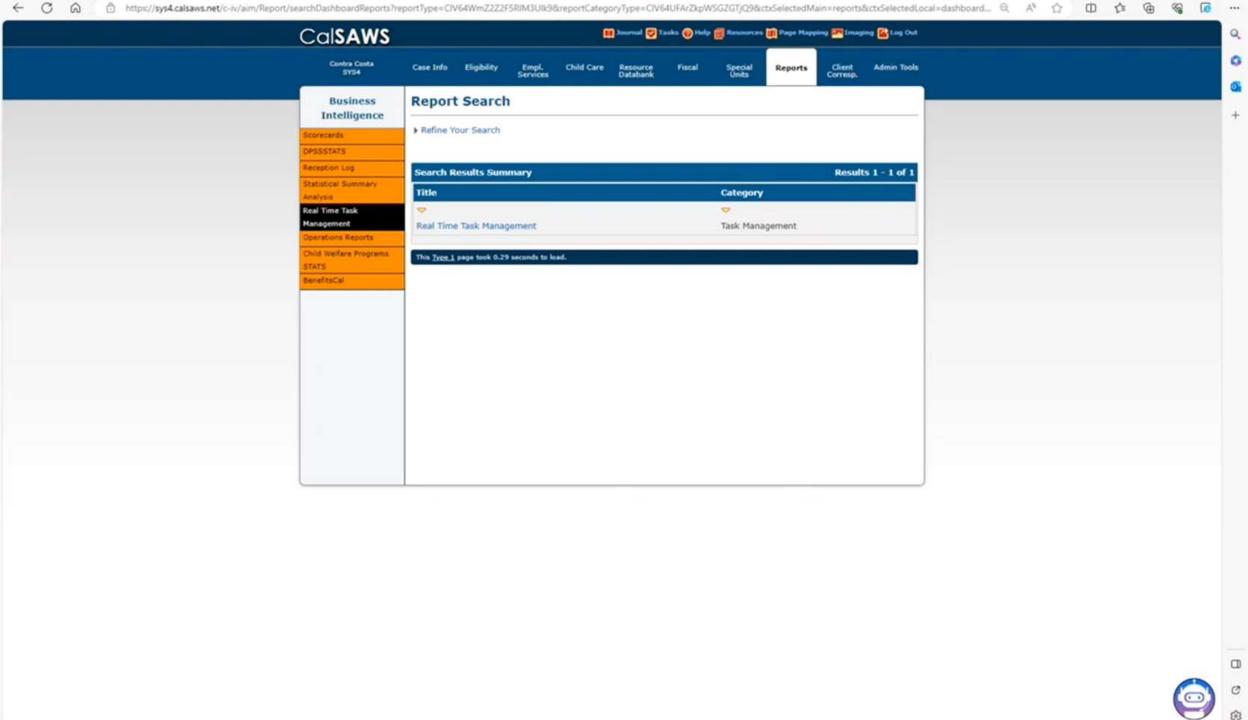
#### Task Feature - Dashboards













#### **Workload Management**

Intake Assignment and Appointment Scheduling Requirements Gathering Approach

# Enhancing Intake Assignment and Appointment Scheduling

The assignment of workers during intake is critical to the timely processing of applications.

Many counties are **leveraging tools outside of the system** to align to their processes, such as:

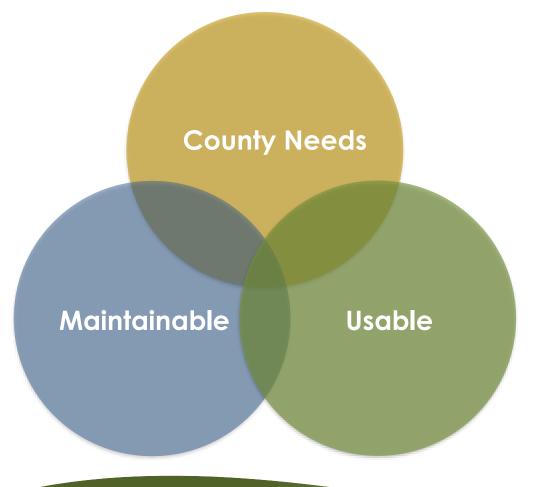
- Manual individual/bulk reassignment
- Ghost workers
- Periodic rebalancing through batch

#### Intake Assignment Feedback

- Limits worker selection to single office
- Should account for worker schedule
- Integration with Flexible Appointments
- Difficult to track and set concurrent capacity
- Need more reports and metrics
- More automatic assignment options needed
- Better aligned to banked/task-based work
- Usability of worker schedule and availability



#### Addressing Unique Needs with Human Centered Design



The process of intake assignment and appointment scheduling is part of **county** workload management. This is a unique area in CalSAWS that requires flexibility and configurability to align to unique county business processes.

Leveraging **Human-centered design** will allow us to hear county needs to develop requirements for a highly usable and maintainable solution.

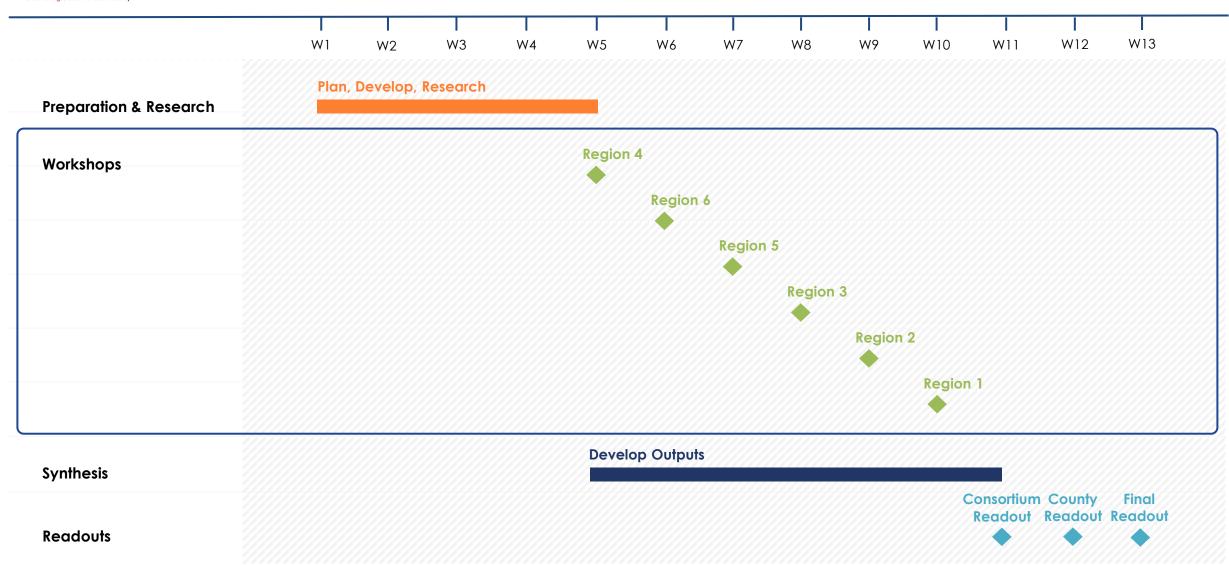
Human-centered design will take into consideration impacts to external applications like BenefitsCal.

#### Caseload Assignment Requirements Gathering Approach





## 3-month Project Timeline



# Any Questions on Task Management or GetNext Functionality?

Q&A



# Let's Take a Break!

We'll resume at 3:15 PM

